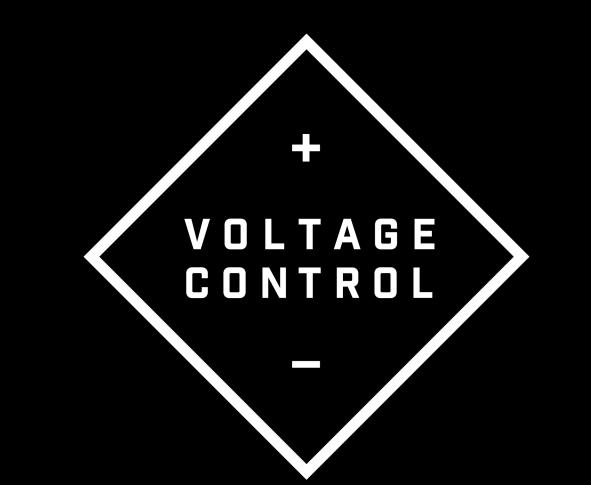
Liberating Structures

Run a voting session. Each person gets 3 votes.

Voltage Control is a facilitation academy that develops leaders through certifications, workshops, and organizational coaching.



Purpose To Practice

Need context? Find a finished example & facilitation tips here

Starting with purpose and ending on practice, you'll add stickies to each category, cluster & sort them, then vote one step at a time. After each step, ask, "What can we revise about previous steps based on what we now know?"

| ** | Consider a What, So What, Now What after P2P. |
|----|---|
| | Purpose: Add stickies to answer the question: Why is the work important to you and the larger community? Run a voting session. Each person gets 3 votes. |
| | |
| | Principles: Add stickies to answer the question: What rules must we absolutely obey to succeed in achieving our purpose? |
| 4 | Run a voting session. Each person gets 3 votes. |
| | Participants: Add stickies to answer the question: Who can contribute to achieving our purpose and must be included? |
| 6 | Run a voting session. Each person gets 3 votes. |
| | Structure: Add stickies to answer the question: How must we organize (both macro- and microstructures) and distribute control to achieve our purpose? |
| 8 | Run a voting session. Each person gets 3 votes. |
| | Practices: Add stickies to answer the questions: What are we going to do? What will we offer to our users/clients and how will we do it? |